

COMMUNICATION ON ENGAGEMENT, COE



From: 01.01.2021 Until: 09.08.2023

Part I. Statement of Continuing Support from the Chief Executive Officer

09.08.2023

For our stakeholders: I am pleased to confirm that Refúgio 343 reaffirms its support for the United Nations Global Compact and its ten principles in the areas of human rights, labor, environment and anti-corruption. This is our Communication on Engagement to the United Nations Global Compact. We welcome feedback on the content. In this Communication on Engagement, we describe the actions our organization has taken to support the UN Global Compact and its principles, as suggested for an organization like ours. We are also committed to sharing such information with our stakeholders using our main communication channels.

Sincerely,

Fernando Rangel - Chief Executive Officer



Part II. Description of actions

- We are engaged and maintain relationships with several institutions that are participants in the Global Compact. Two examples we would like to mention are the companies Vibra Agroindustrial S.A. - Grupo Vibra and NTICS Projetos. Vibra is our partner in the employability of refugees and migrants. We started this partnership in 2021 and it continues to this day. The company has already employed 228 Venezuelans, in partnership with Refúgio 343. Regarding NTICS, the CEO of the company has already invested directly in our work,

donating in 2021, in addition to having already been part of the board of our company. In this regard, we continue to nurture a good relationship.

- As a civil society organization, we maintain our work entirely from donations. When partnering with a company, we always try to go one of two main ways: have the company become a recurring donor to support our cause, or have the company employ refugees and migrants. As a result, we achieved a high employability rate for our target audience. In 2023, we have already reached the rate of 83% of people employed. We are also currently partners with 24 companies that employ refugees and migrants.
- We also give awareness-raising lectures on the cause of migration for companies and other organizations. This makes more and more people understand the cause and the importance of contributing to it, either with donations, positions of employment or even welcoming these people.
- In all of our institutional presentations, which we send to companies and partners, we disclose that we are participants in the Global Compact and that we are committed to the 2030 agenda. Among the 17 SDGs, we currently effectively fulfill 10 of them. In addition, we agree with all the principles of the Global Compact. In oral presentations, we also make the disclosure that we are participants in the Global Compact and inform those present of its progress and communications.